

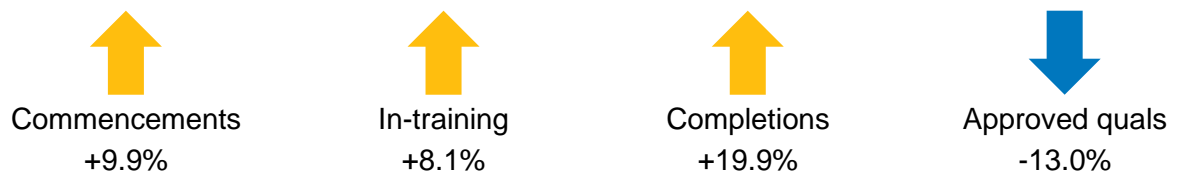
Australian Apprenticeships Summary Statistics

This report uses January 2022 to December 2022 data from NCVET's Apprentice and Trainee Collection. More information about the collection can be found in the [Notes and Definitions](#) at the end of this document.

There were several major trends from 2020, through to June 2022 that have affected Australian Apprenticeship commencements. From March 2020 onward, COVID-19 significantly disrupted economic activity across Australia. In October 2020, the Boosting Apprenticeship Commencements (BAC) wage subsidy started and ran through until June 2022. More information about wage subsidies can be found in the [Notes](#). The effect of the subsidy is shown in the past year to December 2022, with a prolonged spike in commencements.

Australia-wide highlights

In the 12 months to 31 December 2022, compared with the previous year:



Qualification overview

As of 31 December 2022, there were 939 approved Australian Apprenticeship qualifications in Australia. This is a decrease of 13.0% from 31 December 2021.

There were 717 new qualifications approved by the States and Territories in the year to December 2022. This was a significant decrease from the previous year to December 2021 (1572). Qualifications are also removed throughout the year. More information can be found in the [Notes](#).

Table 1: Qualification Classification by State, 31 December 2022

| | NSW | VIC | QLD | WA | SA | TAS | ACT | NT |
|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| Apprenticeship | 112 | 116 | 108 | 96 | 87 | NA | 110 | 70 |
| Traineeship | 494 | 385 | 313 | 387 | 346 | NA | 384 | 224 |
| Total | 606 | 501 | 421 | 477 | 433 | 391 | 494 | 294 |

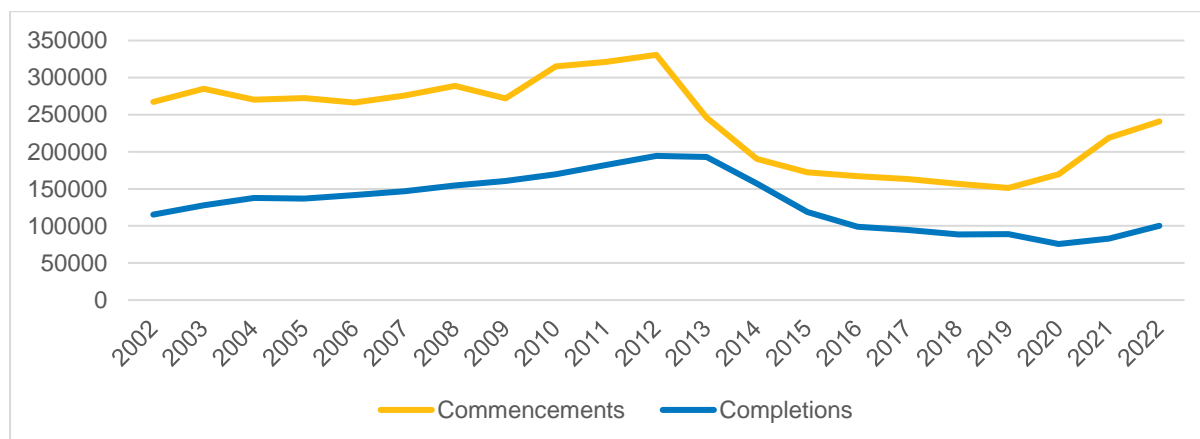
Note: Tasmania does not provide classification data

Australian Apprenticeship statistics overview

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements increased by 9.9% to 240,690
- Completions increased by 19.9% to 100,245
- In-training numbers at 31 December 2022 increased by 8.1% to 377,665

Figure 1: Australian Apprenticeship commencements and completions, annual, 2002 to 2022

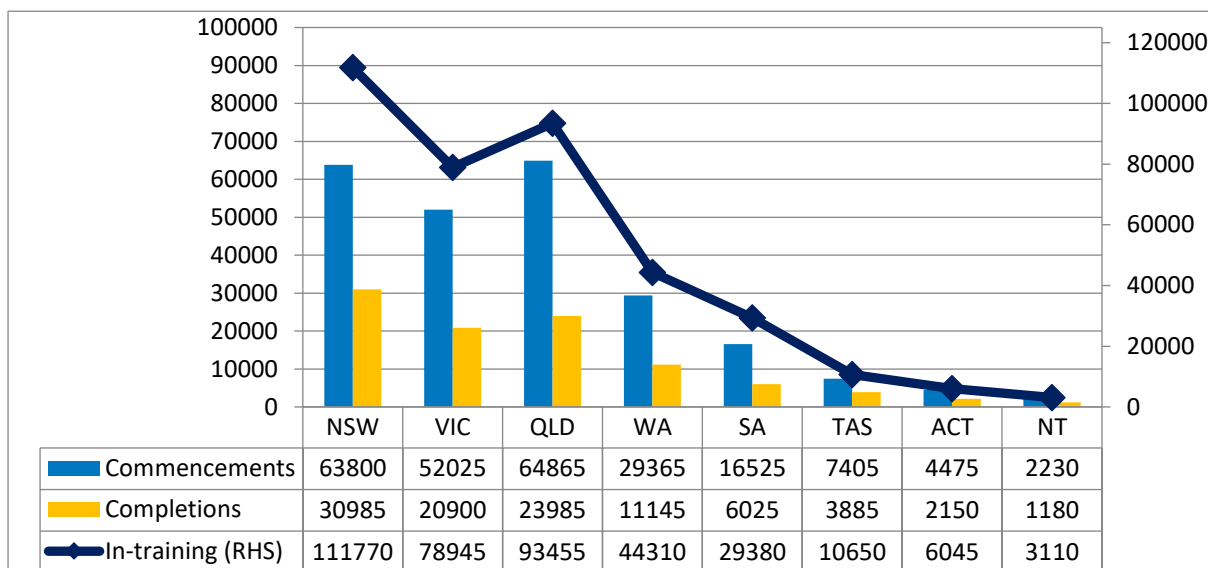


State and Territory commencements compared with the previous year, showed:

| | | | | | | | |
|-------|--------|--------|-------|-------|-------|--------|-------|
| | | | | | | | |
| NSW | VIC | QLD | WA | SA | TAS | ACT | NT |
| +8.6% | +16.1% | +12.7% | +5.0% | +8.5% | -0.3% | -11.4% | -2.3% |

Note: For more information on trends within each State and Territory, please visit the relevant summaries later in this document.

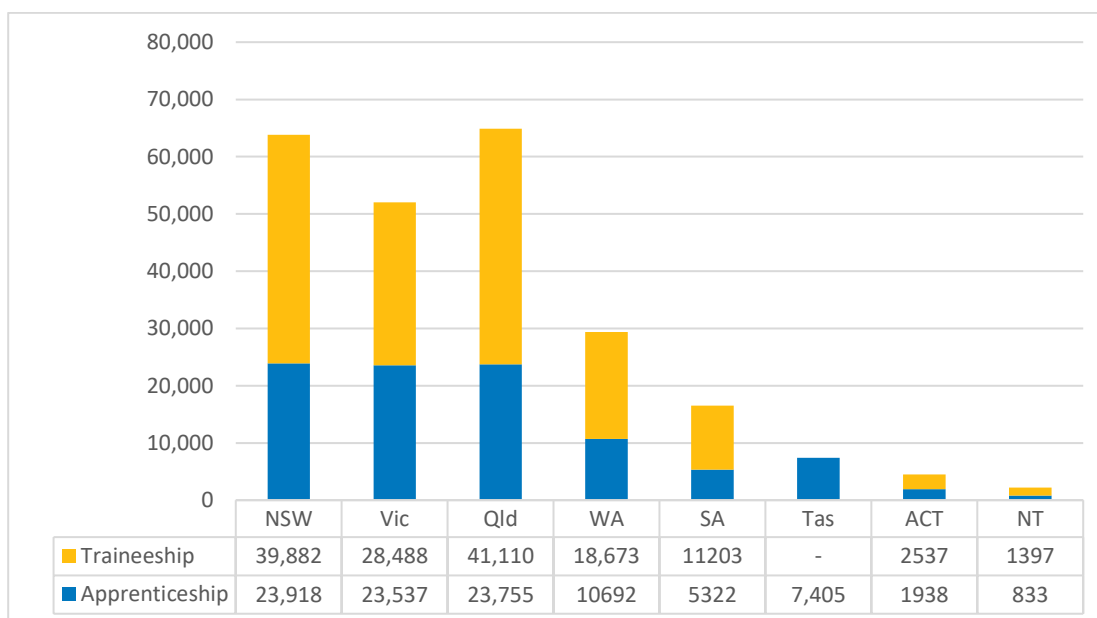
Figure 2: Commencement, completion, and in-training numbers, by state and territory



Note: Commencements and completions statistics are for 12 months. In training numbers are as at 31 December 2022.

Across Australia, commencements in qualifications classified as traineeships were higher than commencements in qualifications classified as apprenticeships. For information about the number of approved apprenticeship and traineeship qualifications, and their related commencements, visit each state and territory breakdown.

Figure 3: Annual apprenticeship and traineeship commencements, by state and territory



Note: This report uses year to December 2022 qualifications data when referencing apprenticeship and traineeship classifications. Tasmania shows all commencements against ‘apprenticeships’ as they do not classify qualifications. The commencements numbers in this graph exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

Industry and occupation breakdowns

Table 2: Australian Apprenticeships Commencements in the Top 10 Training Packages in the 12 months ending December 2022 ('000)

| | NSW | VIC | QLD | WA | SA | TAS | ACT | NT | AUS |
|----------------------------------|-----|-----|------|-----|-----|-----|-----|-----|------|
| BSB Business Services | 9.9 | 6.0 | 12.2 | 2.9 | 3.5 | 1.3 | 0.5 | 0.2 | 36.5 |
| CPC Construction | 8.0 | 9.5 | 7.3 | 2.1 | 1.5 | 0.9 | 0.8 | 0.2 | 30.2 |
| CHC Community Services | 7.8 | 4.5 | 4.4 | 3.0 | 1.4 | 0.7 | 0.6 | 0.3 | 22.7 |
| SIT Tourism, Hospitality | 3.8 | 5.1 | 5.8 | 2.7 | 0.6 | 0.3 | 0.7 | 0.1 | 19.1 |
| UEE Electrotechnology | 4.5 | 5.0 | 4.0 | 2.1 | 1.1 | 0.3 | 0.5 | 0.2 | 17.7 |
| AUR Auto RS&R | 3.9 | 3.3 | 4.3 | 2.7 | 1.0 | 0.4 | 0.2 | 0.2 | 16.1 |
| SIR Retail Services | 3.7 | 2.1 | 2.5 | 1.9 | 1.6 | 0.7 | 0.2 | 0.2 | 12.9 |
| MEM Metal & Engineering | 2.4 | 1.4 | 3.6 | 2.5 | 0.7 | 0.3 | 0.0 | 0.1 | 11.0 |
| RII Resources & Infra. | 2.4 | 0.9 | 3.1 | 3.3 | 0.8 | 0.3 | 0.1 | 0.1 | 10.9 |
| TLI Transport & Logistics | 2.9 | 2.4 | 2.7 | 1.1 | 0.4 | 0.2 | 0.0 | 0.1 | 9.7 |

Table 3: Australian Apprenticeships Commencements in the Top 10 Qualifications in the 12 months ending December 2022

| | NSW | VIC | QLD | WA | SA | TAS | ACT | NT | AUS |
|---|------|------|------|------|------|-----|-----|-----|-------|
| BSB30120 C3 in Business | 3643 | 2457 | 7702 | 1871 | 1516 | 367 | 109 | 130 | 17796 |
| CPC30220 C3 III in Carpentry | 3723 | 4330 | 2932 | 793 | 699 | 234 | 245 | 63 | 13018 |
| UEE30820 C3 in Electrotechnology Electrician | 2415 | 3648 | 1942 | 1501 | 774 | 53 | 258 | 151 | 10742 |
| SIT30616 C3 in Hospitality | 1533 | 2971 | 3445 | 1601 | 247 | 111 | 415 | 97 | 10421 |
| CHC30121 C3 in Early Childhood Education and Care | 4382 | 1609 | 2404 | 1024 | 276 | 60 | 170 | 107 | 10031 |
| SIR30216 C3 in Retail | 2703 | 1536 | 1739 | 1244 | 1379 | 522 | 172 | 65 | 9361 |
| BSB40520 C4 in Leadership and Management | 2005 | 1412 | 965 | 300 | 694 | 335 | 112 | 17 | 5839 |
| AUR30620 C3 in Light Vehicle Mechanical Technology | 1514 | 1364 | 1364 | 646 | 233 | 44 | 70 | 39 | 5275 |
| CPP32420 C3 in Plumbing | 1611 | 1906 | 809 | 422 | 355 | 38 | 68 | 21 | 5231 |
| CPP41419 C4 in Real Estate Practice | 2430 | 402 | 1276 | 138 | 183 | 144 | 189 | 5 | 4766 |

Table 4: Australian Apprenticeships Commencements by occupation and state/territory, 12 months ending December 2022 ('000)

| | NSW | VIC | QLD | WA | SA | TAS | ACT | NT | AUS |
|--|------|------|------|------|-----|-----|-----|-----|-------|
| Technician & Trade Workers | 26.1 | 27.0 | 26.8 | 12.1 | 6.6 | 2.9 | 2.1 | 0.9 | 104.4 |
| Community and personal service workers | 11.9 | 10.2 | 9.9 | 5.7 | 2.3 | 1.1 | 1.2 | 0.5 | 42.8 |
| Clerical and Administrative workers | 11.8 | 7.0 | 13.0 | 3.5 | 3.3 | 1.3 | 0.4 | 0.3 | 40.7 |
| Sales Workers | 6.7 | 2.7 | 4.1 | 2.2 | 1.9 | 0.9 | 0.4 | 0.2 | 19.0 |
| Labourers | 2.6 | 2.3 | 5.2 | 2.1 | 0.7 | 0.6 | 0.1 | 0.2 | 13.8 |
| Machinery operators and drivers | 3.4 | 1.5 | 4.1 | 3.3 | 0.9 | 0.4 | 0.1 | 0.1 | 13.7 |
| Professionals | 0.9 | 0.6 | 0.8 | 0.3 | 0.5 | 0.1 | 0.1 | 0.0 | 3.3 |
| Managers | 0.5 | 0.6 | 1.0 | 0.2 | 0.4 | 0.1 | 0.1 | 0.0 | 2.9 |
| Other | 0.0 | 0.0 | 0.0 | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 |

Note: Technician & Trade Workers are classified as 'trades', and all other groups as classified as 'non-trades'.

Table 5: Australian Apprenticeships Commencements in the Top 10 Employer Industries (ANZSIC) in the 12 months ending December 2022 ('000)

| | NSW | VIC | QLD | WA | SA | TAS | ACT | NT | AUS |
|---|------|------|------|-----|-----|-----|-----|-----|------|
| Construction (E) | 13.9 | 16.2 | 12.6 | 4.7 | 2.4 | 1.4 | 1.4 | 0.5 | 23.1 |
| Accommodation (H) | 6.9 | 6.2 | 7.8 | 3.1 | 1.7 | 0.7 | 0.9 | 0.2 | 27.5 |
| Administrative and Support Services (N) | 6.0 | 6.2 | 6.4 | 3.5 | 3.4 | 0.7 | 0.2 | 0.1 | 26.7 |
| Health Care and Social Assistance (Q) | 8.2 | 4.9 | 6.3 | 3.1 | 1.7 | 0.9 | 0.6 | 0.3 | 25.8 |
| Other Services (S) | 4.7 | 3.9 | 5.7 | 2.5 | 1.1 | 0.4 | 0.5 | 0.2 | 19.0 |
| Manufacturing (C) | 4.0 | 4.2 | 6.4 | 1.8 | 1.4 | 0.8 | 0.1 | 0.1 | 18.7 |
| Retail Trade (G) | 2.9 | 2.0 | 3.6 | 1.0 | 0.9 | 0.5 | 0.1 | 0.2 | 11.2 |
| Mining (B) | 0.5 | 0.1 | 1.4 | 4.6 | 0.6 | 0.2 | 0.0 | 0.1 | 7.5 |
| Transport, Postal and Warehousing (I) | 1.8 | 2.2 | 1.9 | 0.8 | 0.4 | 0.2 | 0.0 | 0.0 | 7.3 |
| Education and Training (P) | 2.1 | 1.5 | 1.5 | 0.7 | 0.5 | 0.1 | 0.3 | 0.2 | 6.9 |

NSW summary: 12 months ending December 2022

As of 31 December 2022, there were 606 approved Australian Apprenticeship qualifications in New South Wales.

Note: The number of approved Australian Apprenticeship qualifications decreased to 588 as of 28 August 2023.

Table 6: Qualification Classification by State

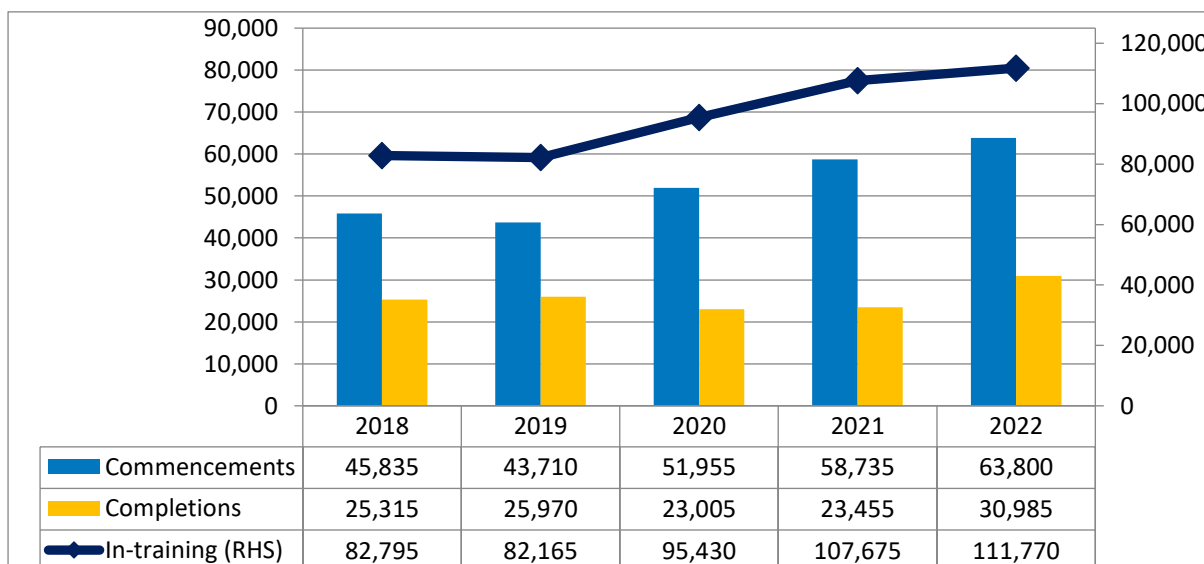
| | Approved qualifications | Commencements |
|-----------------------|-------------------------|---------------|
| Apprenticeship | 112 | 23,918 |
| Traineeship | 494 | 39,882 |
| Total | 606 | 63,800 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements increased by 8.6% to 63,800
- Completions increased by 32.1% to 30,985
- There were 111,770 apprentices and trainees in training, an increase of 3.8% from the previous year

Figure 4: NSW commencement, completion & in-training numbers, year to December Qtr, 2018-2022



VIC summary: 12 months ending December 2022

As of 31 December 2022, there were 501 approved Australian Apprenticeship qualifications in the Victoria.

Note: The number of approved Australian Apprenticeship qualifications decreased to 494 as of 28 August 2023.

Table 7: Qualification Classification by State

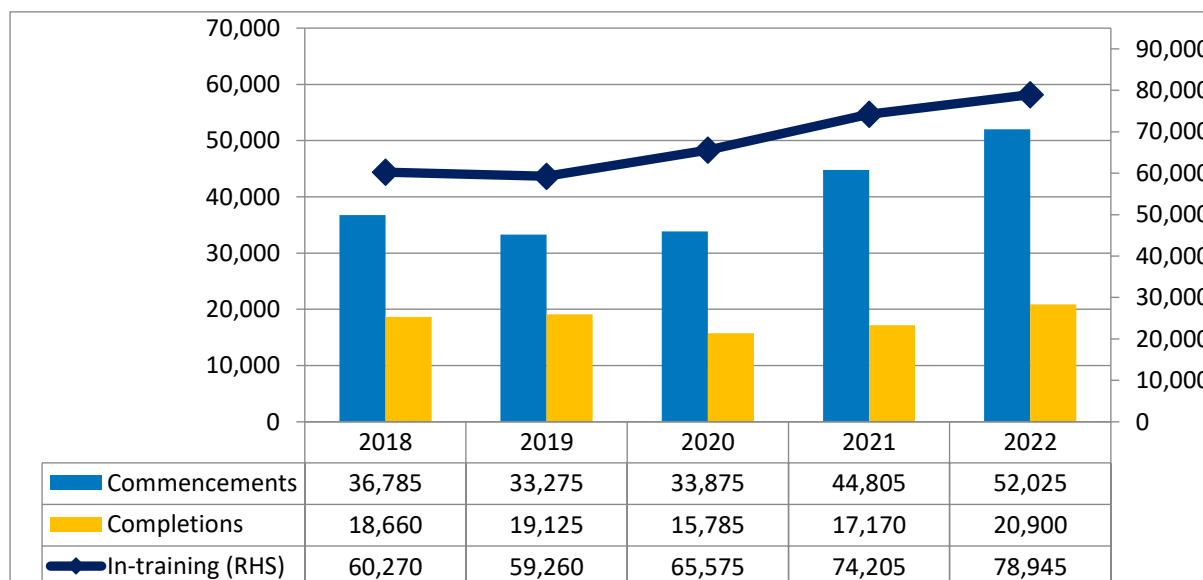
| | Approved qualifications | Commencements |
|-----------------------|-------------------------|---------------|
| Apprenticeship | 116 | 23,537 |
| Traineeship | 385 | 28,488 |
| Total | 501 | 52,025 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements increased by 16.1% to 52,025
- Completions increased by 21.7% to 20,900
- There were 78,945 apprentices and trainees in training, an increase of 6.4% from the previous year

Figure 5: VIC commencement, completion & in-training numbers, year to December Qtr, 2018-2022



QLD summary: 12 months ending December 2022

As of 31 December 2022, there were 421 approved Australian Apprenticeship qualifications in Queensland.

Note: The number of approved Australian Apprenticeship qualifications decreased to 409 as of 28 August 2023.

Table 8: Qualification Classification by State

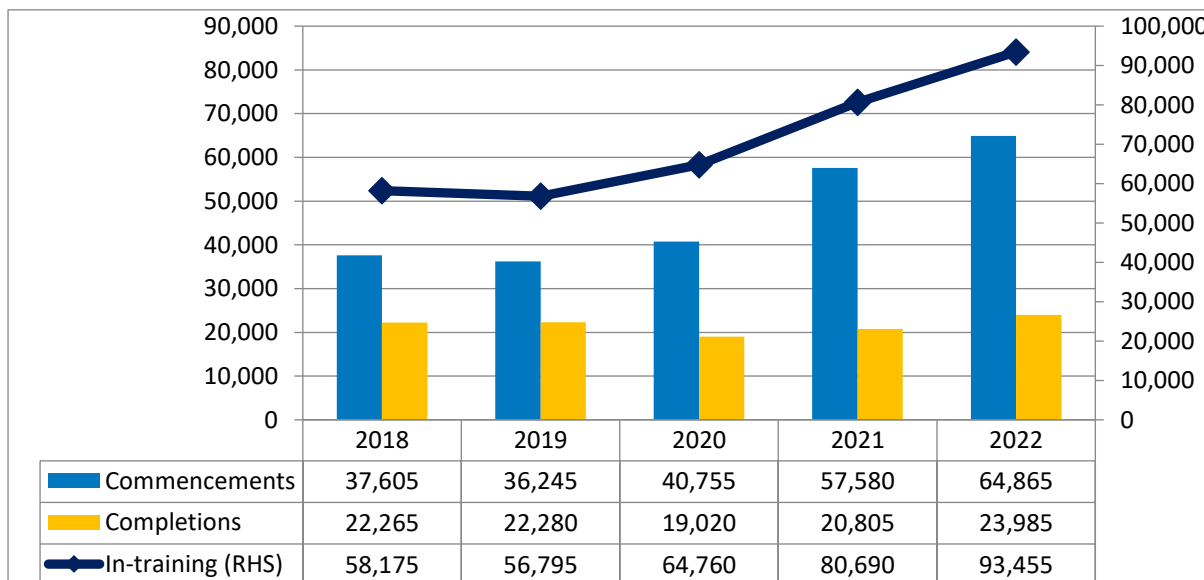
| | Approved qualifications | Commencements |
|-----------------------|-------------------------|---------------|
| Apprenticeship | 108 | 23,755 |
| Traineeship | 313 | 41,110 |
| Total | 421 | 64,865 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements increased by 12.7% to 64,865
- Completions increased by 15.3% to 23,985
- There were 93,455 apprentices and trainees in training, an increase of 15.8% from the previous year

Figure 6: QLD commencement, completion & in-training numbers, year to December Qtr, 2018-2022



WA summary: 12 months ending December 2022

As of 31 December 2022, there were 477 approved Australian Apprenticeship qualifications in Western Australia.

Note: The number of approved Australian Apprenticeship qualifications decreased to 469 as of 28 August 2023.

Table 9: Qualification Classification by State

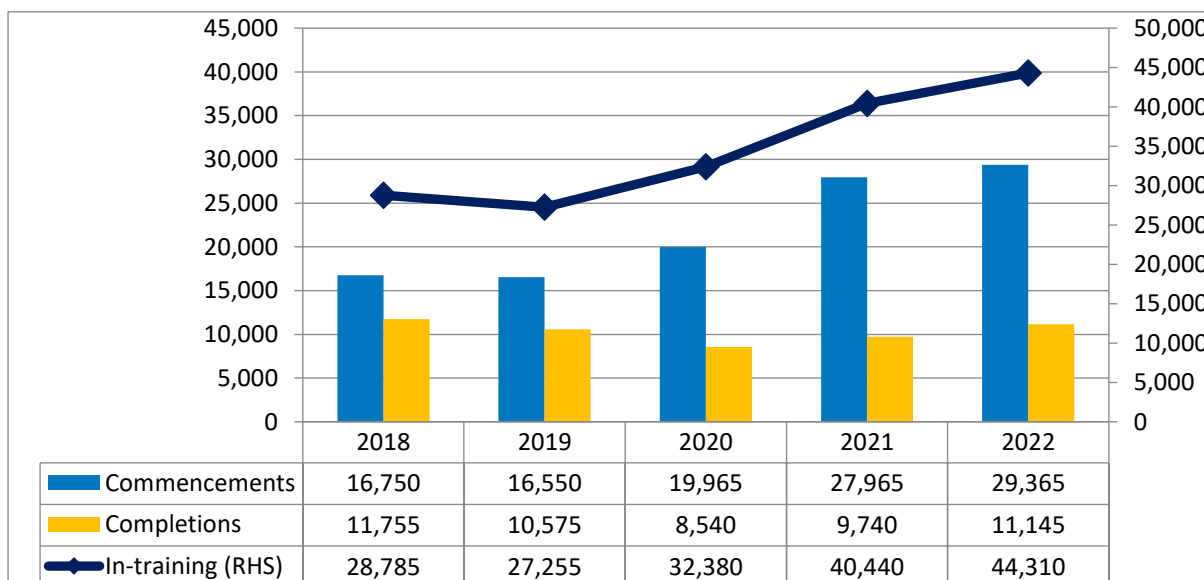
| | Approved qualifications | Commencements |
|-----------------------|-------------------------|---------------|
| Apprenticeship | 96 | 10,692 |
| Traineeship | 381 | 18,673 |
| Total | 477 | 29,365 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements increased by 5.0% to 29,365
- Completions increased by 14.4% to 11,145
- There were 44,310 apprentices and trainees in training, an increase of 9.6% from the previous year

Figure 7: WA commencement, completion & in-training numbers, year to December Qtr, 2018-2022



SA summary: 12 months ending December 2022

As of 31 December 2022, there were 433 approved Australian Apprenticeship qualifications in South Australia.

Note: The number of approved Australian Apprenticeship qualifications increased to 444 as of 28 August 2023.

Table 10: Qualification Classification by State

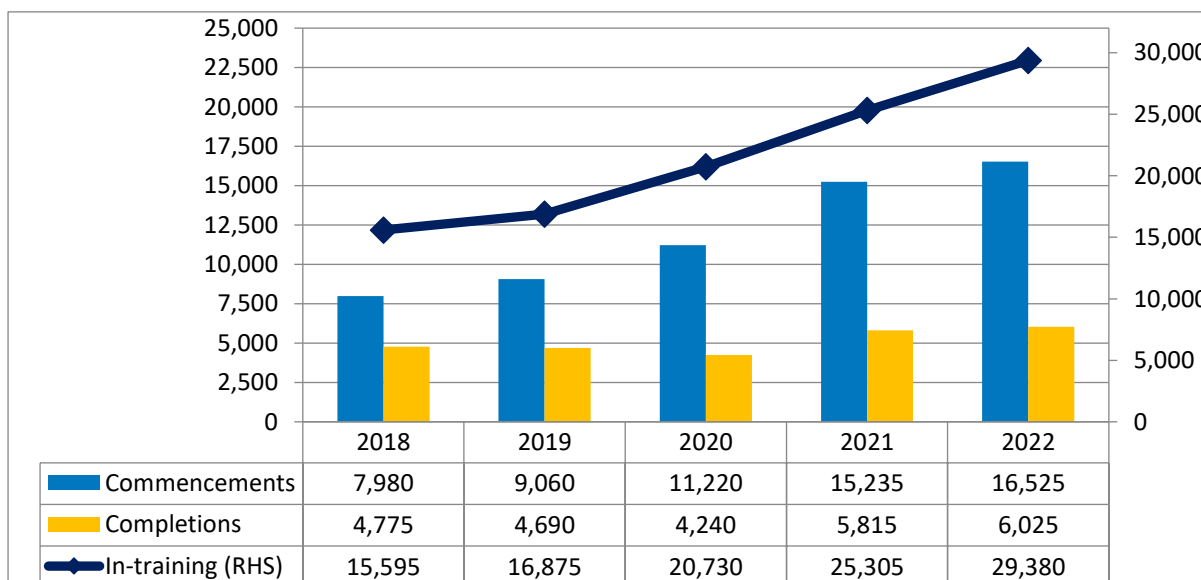
| | Approved qualifications | Commencements |
|-----------------------|-------------------------|---------------|
| Apprenticeship | 87 | 5,322 |
| Traineeship | 346 | 11,203 |
| Total | 433 | 16,525 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements increased by 8.5% to 16,525
- Completions increased by 3.6% to 6,025
- There were 29,380 apprentices and trainees in training, an increase of 16.1% from the previous year

Figure 8: SA commencement, completion & in-training numbers, year to December Qtr, 2018-2022



TAS summary: 12 months ending December 2022

As of 31 December 2022, there were 391 approved Australian Apprenticeship qualifications in Tasmania.

Note: The number of approved Australian Apprenticeship qualifications decreased to 389 as of 28 August 2023.

Table 11: Qualification Classification by State: Classification data is not provided by Tasmania

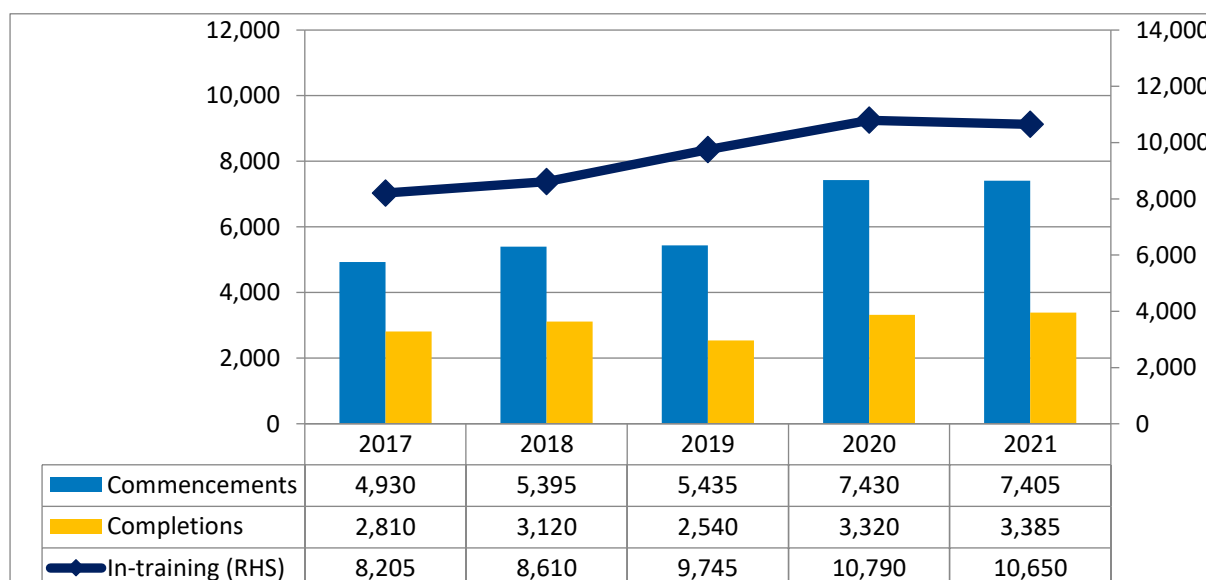
| | Approved qualifications | Commencements |
|----------------|-------------------------|---------------|
| Apprenticeship | NA | NA |
| Traineeship | NA | NA |
| Total | 391 | 7,405 |

Note: Tasmania does not provide classifications data. Total figures refer to the number of qualifications approved as an Australian Apprenticeship, and total commencements figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements decreased by 0.3% to 7,405
- Completions increased by 16.9% to 3,885
- There were 10,650 apprentices and trainees in training, a decrease of 1.3% from the previous year

Figure 9: TAS commencement, completion & in-training numbers, year to December Qtr, 2018-2022



ACT summary: 12 months ending December 2022

As of 31 December 2022, there were 494 approved Australian Apprenticeship qualifications in the ACT.

Note: The number of approved Australian Apprenticeship qualifications decreased to 486 as of 28 August 2023.

Table 12: Qualification Classification by State

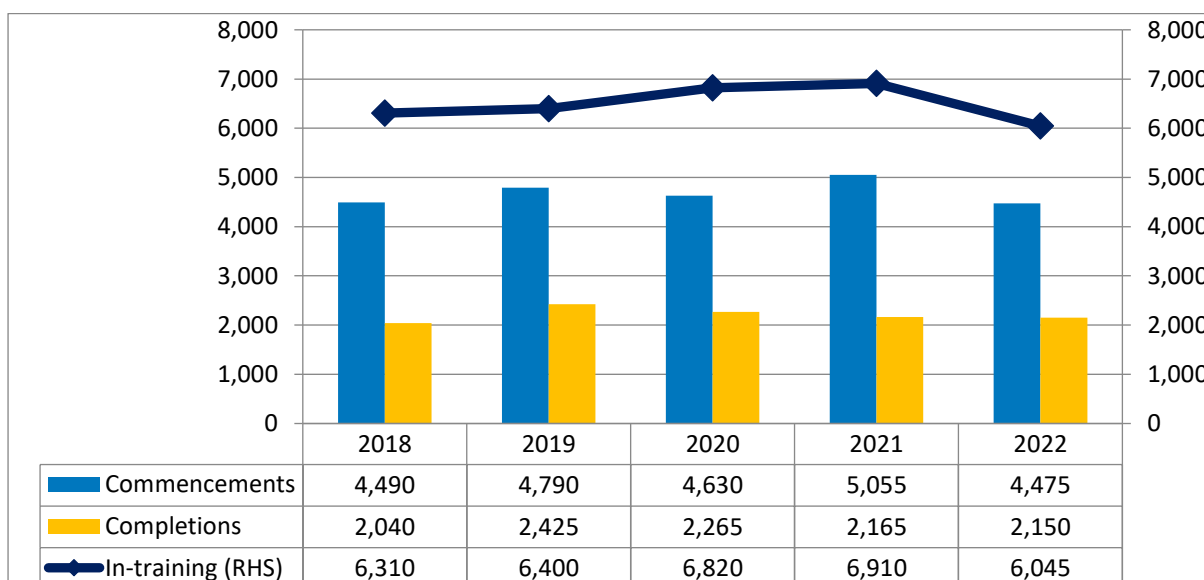
| | Approved qualifications | Commencements |
|----------------|-------------------------|---------------|
| Apprenticeship | 110 | 1,938 |
| Traineeship | 384 | 2,537 |
| Total | 494 | 4,475 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements decreased by 0.3% to 4,475
- Completions decreased by 0.8% to 2,150
- There were 6,045 apprentices and trainees in training, a decrease of 12.6% from the previous year

Figure 10: ACT commencement, completion & in-training numbers, year to December Qtr, 2018-2022



NT summary: 12 months ending December 2022

As of 31 December 2022, there were 294 approved Australian Apprenticeship qualifications in NT.

Note: The number of approved Australian Apprenticeship qualifications decreased to 287 as of 28 August 2023.

Table 13: Qualification Classification by State

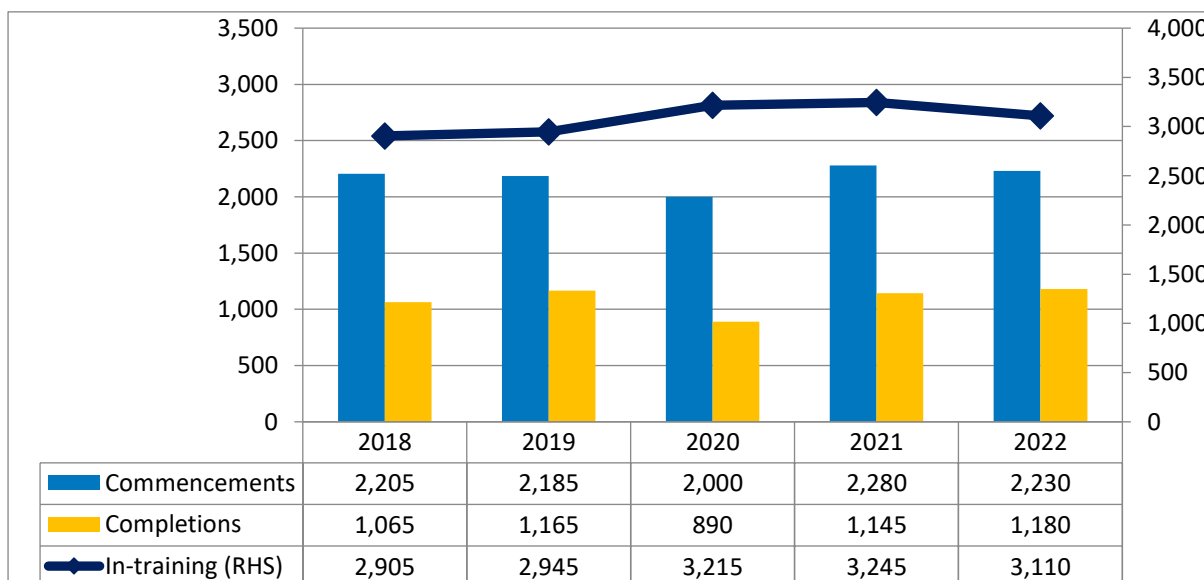
| | Approved qualifications | Commencements |
|----------------|-------------------------|---------------|
| Apprenticeship | 70 | 833 |
| Traineeship | 224 | 1,397 |
| Total | 294 | 2,230 |

Note: The commencements figures in this table exclude qualifications that were not able to be matched against a classification, therefore may not match those shown in overall commencement figures.

In the 12 months to 31 December 2022, compared with the previous year:

- Commencements decreased by 2.3% to 2,230
- Completions increased by 3.0% to 1,180
- There were 3,110 apprentices and trainees in training, an decrease of 4.2% from the previous year

Figure 11: NT commencement, completion & in-training numbers, year to December Qtr, 2018-2022



Notes and definitions

Data sources

Data for this report were sourced from:

- [State and Territory Training Authorities](#)
- [NCVER Apprentices and trainees 2022: December quarter - Australia](#)

All commencement, completion and in-training numbers are rounded to the nearest 5.

Notes

Boosting Apprenticeship Commencements

[Boosting Apprenticeship Commencements \(BAC\)](#) is an Australian government wage subsidy which supports businesses to take on new apprentices and trainees. Eligible businesses may receive up to 50% or \$7000 per quarter, for 12 months from commencement of the apprentice or trainee.

This initiative was a response to COVID-19 and the related decline of Australian Apprenticeship commencements. BAC was initially announced for 100,000 places but has subsequently been expanded until 30 June 2022. As anticipated, since the start of BAC there has been a large increase in commencements.

In October 2021, the Completing Apprenticeship Commencements (CAC) wage subsidy was also implemented. It is anticipated that CAC will affect completion rates for the December 2021 quarter onwards. The current data release is not impacted by CAC.

Qualification classifications and commencements totals

The states and territories maintain schedules of qualifications that are approved to be undertaken as an Australian Apprenticeship. Each state and territory, excluding Tasmania, classifies Australian Apprenticeships into two groupings: apprenticeships and traineeships.

AATIS collects data on which qualifications are approved as an Australian Apprenticeship, and on their classification as an apprenticeship or traineeship. There are several caveats around this data:

- Apprenticeship and traineeship qualification totals exclude qualifications with a status of deleted
- When a state includes both a superseded and current qualification, only the most recent qualification is used and the superseded qualification is excluded
- Where a qualification has streams with different classifications across streams, the most common classification is used for the full qualification
- States and territories frequently remove qualifications, particularly when replacing them with a newly approved qualification. The total approved qualifications accounts for the qualifications that are removed, and for those which are added

Definitions

Australian Apprenticeship: Including both apprenticeships and traineeships; a contract of training approved by the relevant State or Territory Training Authority.

Apprenticeship: Qualifications classified by the relevant State or Territory Training Authority (STA) as an apprenticeship. [Further details can be found from each STA.](#)

Traineeship: Qualifications classified by the relevant State or Territory Training Authority (STA) as a traineeship. [Further details can be found from each STA.](#)

Trade: Occupations classified as group 3, Technical and Trade Workers, under ANZSCO. Each qualification has an ANZSCO code assigned from which this is taken. [Codes can be found on training.gov.au.](#)

Non-trade: Occupations classified in an ANZSCO group other than group 3. This includes: Community and personal service workers, Clerical and administrative workers, Sales Workers, Machinery operators and drivers, Labourers, Managers, Professionals, and Other. [Codes can be found on training.gov.au.](#)

Superseded qualification: Qualifications with a status of 'superseded' on [training.gov.au.](#)

Deleted qualification: Qualifications with a status of 'deleted' on [training.gov.au.](#)

The following definitions are taken from NCVET. For more information on their definitions, please see the ['Terms & definitions' information for the Apprentices and Trainees Collection.](#)

Commencement: "The number of apprenticeship/traineeship training contracts that started in a given period."

In-training: "The number of apprenticeship/traineeship training contracts where the apprentice/trainee is actively training under the terms of their contract, and who have not completed, cancelled or withdrawn from their training, or had their training contract expired without meeting all of the prescribed requirements of their program at a given point in time."

Completion: "The number of apprenticeship/traineeship training contracts where all of the prescribed requirements have been met in a given period."

Contract completion rate: "Refers to the proportion of apprentices and trainees who have commenced a contract in a given period and who have since completed the requirements of training for that contract."

Individual completion rate: "An estimate of the individual completion rate for apprentices and trainees, derived by adjusting the original contract completion rate by a recommencement factor."